# From the classroom to assessment and back again

Ryota Matsuura Sarah Sword Miriam Gates Al Cuoco Glenn Stevens

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#### Today's agenda

- 1. Background on our work
- 2. Paper and pencil assessment
  - Review the items in small groups
  - Whole group discussion
- 3. Validity and reliability of the assessment
- 4. Further discussion and questions

#### WHAT IS ASTAHM?

## Assessing Secondary Teachers' Algebraic Habits of Mind

ASTAHM is an NSF DRK-12 collaborative project funded in 2012 aimed at developing instruments to assess secondary teachers' mathematical habits of mind (MHoM).

#### WHAT DO WE MEAN BY MHOM?

We define mathematical habits of mind (MHoM) to be:

the specialized ways of approaching mathematical problems and thinking about mathematical concepts that resemble the ways employed by mathematicians.

#### KNOWING MATHEMATICS AS A MATHEMATICIAN

From our experience, we believe that knowing mathematics as a mathematician...

- enriches and enhances the other ways of knowing mathematics,
- can bring efficiency and coherence to teachers' mathematical thinking and to their work with students,
- and thus is an important aspect of mathematical knowledge for teaching at the secondary level.

#### FOCUS ON MATHEMATICS—BRIEF HISTORY

Focus on Mathematics (FoM) is a partnership originally funded by the NSF (2003–2013). The goals of FoM are to:

- Provide teachers with coherent, content-focused PD, and sustained immersion in mathematics,
- Develop mathematically expert teachers who share their knowledge with teachers and students,
- Build a mathematical learning community in which teachers and mathematicians work together, and
- Improve student achievement.

#### THE FOM PARTNERSHIP HAS CREATED

- School based study groups
- Seminars, colloquia, and summer institutes
- New graduate degrees
- Online problem solving courses for teachers
- Avenues for teacher leadership
- Student mathematics fairs (10,000+ students)
- Case studies of participating teachers
- Research study to measure MHoM

#### IMPACT ON TEACHERS

#### FoM teachers have reported<sup>1</sup>:

- Deeper knowledge of mathematics
- Changes in beliefs about the nature of mathematics and how students learn mathematics
- Renewed passion for mathematics
- Changes in instructional practice, for example
  - use of precise language
  - connecting mathematical ideas
  - mining student ideas and approaches

<sup>&</sup>lt;sup>1</sup>Baldassari, C., Lee, S., & Torres, R. T. (2009). The case of a high school mathematics teacher. (http://focusonmath.org/FOM/PERG)

#### Initial motivation for research

- Through our FoM work, we've seen that MHoM is indeed a collection of habits teachers can acquire, rather than some static you-have-it-or-you-don't way of thinking.
- Teachers report that developing these mathematical habits has a tremendous effect on their teaching.
- We recognize the need for scientific-based evidence to establish that teachers' MHoM are not static and that these habits have a positive impact on their teaching practice.
- Instruments to measure these habits have not existed.

#### RESEARCH QUESTION

What are the mathematical habits of mind that secondary teachers use, how do they use them, and how can we measure them?

#### Instruments for conducting research

To investigate our research question, we've been developing:

- Detailed definition of MHoM, based on literature, our experiences as mathematicians, and classroom observations.
- A paper and pencil (P&P) assessment that measures how teachers use MHoM when doing math for themselves.
- An observation protocol measuring the nature and degree of teachers' use of MHoM in their classroom work.

**Important:** We've seen the need for both instruments, and also the value of developing all three components together.

#### WHAT WE AREN'T CREATING

- Our instruments are being designed for research and development purposes, *not* for teacher evaluation.
- They are meant to help researchers, school leaders, professional developers, and others in better understanding and meeting the mathematical needs of secondary teachers.

#### FOCUS ON MHOM

Our current focus is on three categories of MHoM:

- Seeking mathematical structure
  - Experimenting
  - Using language, notation, and pictures to acquire clarity and understanding
- Using mathematical structure
- Using mathematical language clearly (i.e., "Describing")

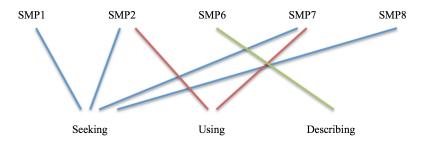
**Remark:** Focusing on three habits has allowed us to create instruments that are not too burdensome to use.

#### CONNECTION TO CCSSM

Our three mathematical habits are closely related to the following Common Core Standards for Mathematical Practice:

- MP1. Make sense of problems & persevere in solving them
- MP2. Reason abstractly & quantitatively
- MP6. Attend to precision
- MP7. Look for & make use of structure
- MP8. Look for & express regularity in repeated reasoning

#### CONNECTION TO CCSSM



We've parsed the SMPs for measurement purposes. E.g., the two processes of *seeking* and *using* structure in SMP7 look different when people do them, so we study them separately.

#### P&P ASSESSMENT: OVERVIEW

- We are developing a P&P assessment that measures how teachers use MHoM when doing math for themselves.
- The assessment has been field-tested with over 500 teachers. Field-tests are ongoing.
- Initial validity and reliability testing yielded promising results. More testing is being planned.
- Again, this is a tool for research, *not* for teacher evaluation.

#### P&P ASSESSMENT: KEY FEATURES

- Assessment measures how secondary teachers use mathematical habits of mind when doing mathematics.
- Items are accessible: most secondary teachers can solve them, or at least begin to solve them.
- Coding focuses on the *approach* to each item, not on obtaining "the correct solution."
- Assessment items are drawn from multiple sources, including our classroom observation work.

#### MAXIMUM VALUE

Find the maximum value of the function  $f(x) = 11 - (3x - 4)^2$ .

Habit measured: Using mathematical structure

- Though most teachers obtained the same (correct) answer, there were vast variations in their approaches.
- These various approaches came in "clumps," as assessment experts and research literature had told us to expect.
- Using these responses, we developed a rubric that allows us to code how each teacher solved the problem.

#### SAMPLE CODE: SQUR

$$f(x) = ||-(3x-4)^2|$$
 Anything squared is  $\geq 0$ .  
Therefore,  $||-(5tuff squared)|$  must be  $\leq ||... S_0||$  is the max.

#### SAMPLE CODE: SYMM

$$f(x) = 11 - (3x - 4)^{2}$$

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#### DIG INTO THE ITEMS/RUBRICS

Consider these questions as you review the items/rubrics:

- Where do you see MHoM being used in these approaches?
- Do the ways in which you think about this item match the habit that we claim it measures?
- How would you want students to approach this problem?
- What connections do you see to the SMPs?

#### VALIDITY AND RELIABILITY RESULTS

The current version of the assessment was administered to 274 secondary teachers. Validity and reliability tests have yielded excellent results, as summarized in the table shown.

| Statistic                                       | Value              | Interpretation                                     |  |
|---|--------------------|--|--|
| Cronbach's Alpha                                | 0.87               | Excellent  |  |
| Chi-square                                      | 29.475 (p = 0.595) | Good. Indicates that the model fits the data well. |  |
| Root mean square error of approximation (RMSEA) | 0.01               | Excellent  |  |
| Confirmatory fit index (CFI)                    | 1.00               | Excellent  |  |
| GFI (Goodness of fit index)                     | 0.98               | Excellent  |  |
| Tucker-Lewis index                              | 1.01               | Excellent  |  |

#### Measuring teacher change<sup>2</sup>

Paired Samples Statistics for Teacher MHoM subscales, Time 1 and Time2 (N = 20)

|         |                           | Mean | Std. Deviation | Std. Error Mean |
|---------|---------------------------|------|----------------|-----------------|
| Pair 1* | Full Assessment, Time 1   | 4.9  | 2.4            | 0.6             |
|         | Full Assessment, Time 2   | 5.4  | 2.6            | 0.7             |
| Pair 2  | Using Structure, Time 1   | 4.7  | 2.8            | 0.7             |
|         | Using Structure, Time 2   | 5.4  | 2.9            | 0.8             |
| Pair 3  | Language, Time 1          | 5.9  | 2.5            | 0.6             |
|         | Language, Time 2          | 5.8  | 2.5            | 0.6             |
| Pair 4* | Seeking Structure, Time 1 | 4.3  | 2.6            | 0.7             |
|         | Seeking Structure, Time 2 | 5.3  | 3.3            | 0.9             |
|         |                           |      |                |                 |

<sup>&</sup>lt;sup>2</sup>Gates, M., Cordner, T., Kerins, B., Cuoco, A., Badertscher, E., & Burrill, G. (in press). Creating a hybrid immersive mathematics experience. *Mathematics Teacher*.

#### FURTHER DISCUSSION QUESTIONS

- How can we ensure that we are indeed measuring MHoM and not simply capturing teachers' prior knowledge?
- What constitutes evidence of a "way of thinking" or "intent of an approach"?
- What aspects of MKT are we capturing with the P&P assessment? What aspects are we missing?
- How can data from the P&P assessment inform professional development for teachers?

#### LEARN MORE OR PARTICIPATE

Want to use the assessment, or participate in the research? Learn more about our project at:

### mhomresearch.edc.org

If you have further feedback and/or questions, email us at:

 $matsuura@stolaf.edu~({\rm Ryota~Matsuura})$